Business Foundations Courses

These are required undergraduate classes for HRM Master’s students who do not have an undergraduate business degree. Preferably, these courses are taken before starting the HRM program, but students have 12 months from their start date to complete them. Depending on a students’ transcript, any or all of these courses may be required.

**ACCOUNTING 200 (Foundations of Accounting) 3 hours**

Introduction to financial and managerial accounting theory and practice with emphasis on the role of accounting information in business decisions.

---

**ECONOMICS 201 (Introductory Economics: A Survey Course) 4 hours**

Theory of consumer behavior, theory of firms, supply and demand, costs of production, market models, national income and employment theory, money and banking, monetary and fiscal policy, debt, and international economics.

---

**MGT 201 - Introduction to Business Management - 3 Credit Hours**

Introduction to basic concepts of business, career options in business, and fundamentals of management, leadership, and organizational design.

*(RE) Corequisite(s): Accounting 200.*

---

**BUSINESS ADMINISTRATION 242 (Business Software Applications) 2 hours**

Instruction on the use of widely used spreadsheet and database software. Includes, via hands-on activities, the use of the many features contained in these two software applications with emphasis on how and when to apply these features to address a variety of business problems.

**Must email Michelle Molter (mmolter@utk.edu) to get registered as this course has special pre-reqs and co-reqs that are waived for the HRM master students.**

**OR**

**MICROSOFT E-LEARNING COURSE COLLECTION** – This is a free, self-paced online Excel course that has 3 sections. Contact Michelle for more information.